



NORTH BAY & DISTRICT  
LABOUR COUNCIL

# Media Release

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**FOR IMMEDIATE RELEASE**  
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**Attention:** Labour Council standing up for Labour Law Reform

“We’ve been following the Changing Workplaces Review very closely ever since it started over 2 years ago,” says Henri Giroux, North Bay and District Labour Council President, “and we also know the labour laws in Ontario need updating because people are falling through the cracks,” adds Giroux.

“The Ontario budget is out this Thursday and I’m worried that it will not be good enough to support precarious workers.”

“A job is supposed to lift people from poverty, not hold them down, and force workers in Nipissing to have to choose between paying rent and buying food.”

For example, the number one reason why the CAS were able to lockout its frontline workers for over three months was because the Director and Board chair were legally allowed to hire scabs, to use replacement workers. After 3 months of ruining families, CAS finally arrived at the conclusion that they are willing to follow the bargaining process.

How incredibly wasteful and shameful is that? The ability to hire scabs allowed CAS to avoid bargaining for months and months.

Ending the use of replacement workers is not the only labour law reform that is badly needed. Precarious workers, people working low-waged, part-time, and unstable jobs, often in the retail sector and through the use of temp agencies, are falling further and further behind.

These workers need to earn \$15 or better in order to end the day to day struggle. They need fairer scheduling practices and ways to have a bit of paid time off when dealing with illness. All workers need to earn the same hourly rate, regardless if they’re hired through a temp agency.